EU General Data Protection Regulation (GDPR): An Implementation and Compliance Guide

EU General Data Protection Regulation (GDPR) – An implementation and compliance guide, fourth edition

by Dr. Dhoot

★★★★☆ 4.8 out of 5

Language : English
File size : 4161 KB
Text-to-Speech : Enabled
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 309 pages
Screen Reader : Supported

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The General Data Protection Regulation (GDPR) is a comprehensive data protection regulation that affects all organizations that process personal data of EU residents. It was adopted by the European Parliament and the Council of the European Union in April 2016 and became enforceable on May 25, 2018.

The GDPR is designed to protect the fundamental rights and freedoms of individuals with regard to the processing of their personal data. It introduces a number of new requirements and obligations for organizations that process personal data, including:

- The right to be informed about how your personal data is being processed

- The right to access your personal data

- The right to rectify inaccurate personal data

- The right to erase your personal data

- The right to restrict the processing of your personal data

- The right to data portability

- The right to object to the processing of your personal data

Organizations that fail to comply with the GDPR can be subject to significant fines.

Who does the GDPR apply to?

The GDPR applies to any organization that processes personal data of EU residents, regardless of whether the organization is based in the EU or not. This includes:

- Companies

- Non-profit organizations

- Government agencies

- Self-employed individuals

The GDPR does not apply to the processing of personal data that is:

- Processed by individuals for personal or household purposes

- Processed by competent authorities for the purposes of preventing, investigating, detecting or prosecuting criminal offenses

- Processed by national security or defense authorities

What is personal data?

Personal data is any information that relates to an identified or identifiable individual. This can include:

- Name

- Address

- Email address

- Phone number

- Social security number

- Credit card information

- Medical information

- Location data

Personal data can be collected in a variety of ways, including:

- Online forms

- Social media

- Email

- Phone calls

- In-person interactions

What are the key requirements of the GDPR?

The key requirements of the GDPR include:

- **Transparency and fairness**: Organizations must be transparent about how they collect and process personal data, and they must give individuals clear and concise information about their rights.

- **Purpose limitation**: Personal data can only be processed for the purposes for which it was collected. Organizations cannot process personal data for new purposes without the individual's explicit consent.

- **Data minimization**: Organizations should only collect and process the personal data that they need for the specific purposes for which it was collected.

- **Accuracy and up-to-dateness**: Organizations must take reasonable steps to ensure that the personal data they hold is accurate and up-to-date.

- **Security**: Organizations must implement appropriate security measures to protect personal data from unauthorized access, use, disclosure, alteration or destruction.

- **Accountability**: Organizations are accountable for complying with the GDPR. They must be able to demonstrate how they are complying with the regulation.

How to implement and comply with the GDPR

There are a number of steps that organizations can take to implement and comply with the GDPR:

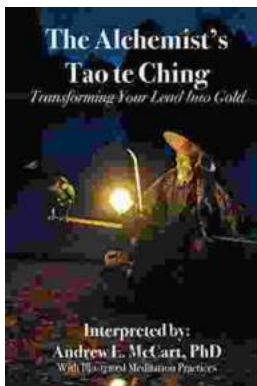- **Conduct a data audit**: Identify all of the personal data that

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